

## Student Success 2025

### *Moving the Vision for Education in Delaware Forward*

**Students come first.** Our goal is to prepare every student in Delaware for a lifetime of success.

**Delaware has made great progress.** The number of students in high quality early learning opportunities, foreign language immersion, and AP courses have all increased. We have more students applying, attending, and succeeding in higher education. Yet we know we have more to do if we want all kids to be prepared for success in life. We need them to be more prepared for careers, postsecondary education, and active citizenship, particularly in a world that is changing quickly around them.

**Delawareans collaborated to look ahead.** The Vision Coalition, which developed the Vision 2015 plan in 2006, began envisioning the next decade of public education in Delaware. Starting in January 2014, the Coalition:

- ✓ Surveyed hundreds of Delawareans
- ✓ Convened Working Groups of Delawareans on the following core areas that will support student success:
  - Early Learning
  - Personalized Learning
  - Postsecondary Success
  - Educator Support and Development
  - Fair and Efficient Funding
  - System Governance, Alignment, and Performance
- ✓ Learned from national and international experts

During 2014, **4,000 Delawareans—including 1,000 students—shared** their perspectives through online forums, at the Seventh Annual Conference on Education, and in dozens of public meetings and community conversations. These included:

- |                        |                        |                                 |
|------------------------|------------------------|---------------------------------|
| - Teachers             | - Policymakers         | - Community-based organizations |
| - Parents and families | - School board members | - Special education community   |
| - School leaders       | - Students             | - Funders                       |
| - Business leaders     | - Recent graduates     | - Arts community                |
| - Community leaders    | - Faith communities    | - Health community              |

**The result of these conversations is Student Success 2025.** The Student Success 2025 plan is a 10-year vision for public education in Delaware, focused on the skills and attributes every educated Delawarean should have by 2025—and the strategies to achieve that vision. It includes recommendations, progress underway, and ways we can measure our success.

#### **Vision Coalition Leadership Team**

- **Ernest J. Dianastasis**, Managing Director, CAI (Computer Aid Inc.), Chair
- **H. Raye Jones Avery**, Executive Director, Christina Cultural Arts Center
- **Lamont Browne**, Executive Director, EastSide Charter School, Family Foundations Academy
- **Susan Bunting**, Superintendent, Indian River School District
- **Paul A. Herdman**, President and CEO, Rodel Foundation of Delaware
- **Mark Holodick**, Superintendent, Brandywine School District
- **Frederika Jenner**, President, Delaware State Education Association
- **Kurt Landgraf**, former President and CEO, ETS
- **Jorge Melendez**, Vice President, Delaware State Board of Education
- **Mark Murphy**, Secretary, Delaware Department of Education
- **Susan Perry-Manning**, Executive Director, Delaware Office of Early Learning
- **Daniel Rich**, Professor of Public Policy, University of Delaware
- **Gary Stockbridge**, President, Delmarva Power

### ***What is the Vision Coalition of Delaware?***

The Vision Coalition is composed of education, policymaker, business, community, and foundation stakeholders. It is an informal organization governed by the Leadership Team.

### ***Who else was been involved in the development of the report?***

The full list of Working Group members is available at [www.visioncoalitionde.org](http://www.visioncoalitionde.org). The Steering Committee included the following members:

- **Amber Augustus**, teacher, John Bassett Moore Intermediate School, Smyrna School District (2011-12 Delaware Teacher of the Year)
- **Bobbi Barends**, Dean of Instruction, Delaware Technical Community College, Owens Campus
- **William Bush**, Vice President, Caesar Rodney School District Board of Education
- **Harriet Dichter**, former Executive Director, Delaware Office of Early Learning
- **Kevin Dickerson**, Director, Support Services, Sussex Technical School District
- **Thère du Pont**, President, Longwood Foundation
- **Rick Gessner**, Vice President, Delaware Market Liaison and CRA Business Development Officer, Capital One 360
- **Daryl Graham**, Vice President of Philanthropy & Community Engagement, JPMorgan Chase
- **Terri Hodges**, President, Delaware Parent Teacher Association
- **Chandlee Kuhn**, Chief Judge, Retired, Family Court of Delaware
- **Michael Marinelli**, President, Delaware Association of Independent Schools; Headmaster, Archmere Academy
- **Maria Matos**, President and CEO, Latin American Community Center
- **Jennifer Nauman**, Principal, Shields Elementary School, Cape Henlopen School District
- **Lindsay O'Mara**, Policy Advisor – Education, Office of the Governor
- **Laurisa Schutt**, Executive Director, Teach For America-Delaware
- **Michelle Taylor**, President and CEO, United Way of Delaware
- **Jeff Taschner**, Executive Director, Delaware State Education Association
- **Rod Ward**, CEO, CSC Corporation, Inc.
- **Joanne Weiss**, Consultant, Weiss Associates LLC; former Chief of Staff to U.S. Secretary of Education

### ***If the Vision Coalition is not a formal organization, who provides operational support?***

The organizations represented on the Leadership Team provide loaned capacity to help staff and host meetings, take and compile notes on ideas and input shared, and share information with their stakeholders, and host meetings. The Rodel Foundation of Delaware contributes financial and staff resources to support events and printed materials. National and international experts have provided their advice and perspectives to the process. The Parthenon Group, GMMB, and Strategic Goods have provided consulting support for the Student Success 2025 plan.

### ***How does the Student Success 2025 plan relate to the Vision 2015 plan?***

We've made great progress, and Delaware has moved on more than 75 percent of the recommendations in the Vision 2015 plan. Student Success 2025 builds on the foundation and work that stemmed from the Vision 2015 effort; many of the recommendations are aligned.

### ***How can I get involved and learn more?***

Please join us at the:

- Launch of Student Success 2025 on **September 16** at 10:00 a.m. at the Delaware Technical Community College – Dover Campus Conference Center
- Eighth Annual Conference on Education on **October 28** at Clayton Hall at the University of Delaware

Visit [www.visioncoalitionde.org](http://www.visioncoalitionde.org) and follow us on Facebook at [www.facebook.com/VisionCoalitionDE](https://www.facebook.com/VisionCoalitionDE), and on Twitter [@VCDelaware](https://twitter.com/VCDelaware) to register for events, find out how to get involved, check out videos of Delaware students, and find out more information.