



Compensation, Retention and Education Awards (CORE)

September 2016



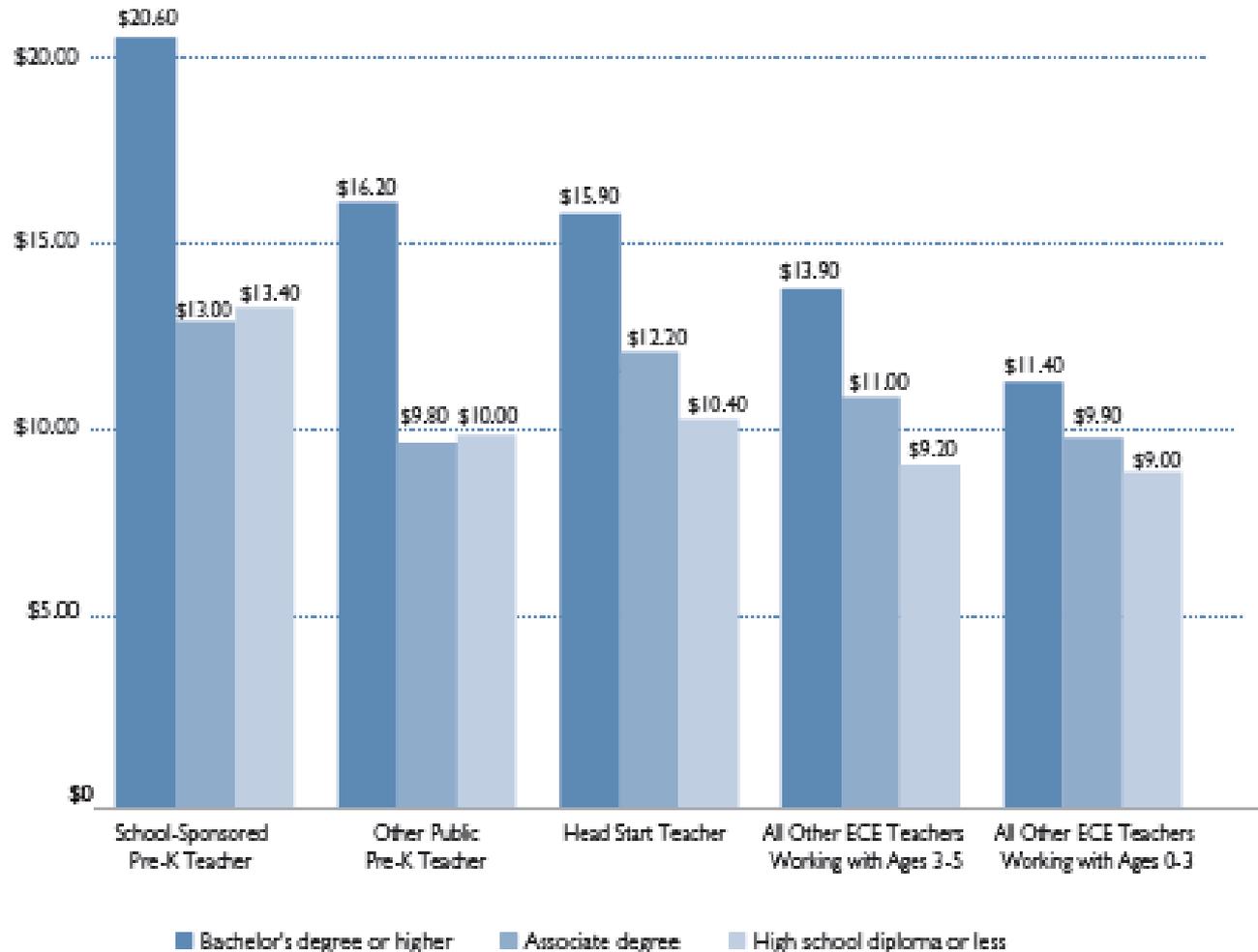
Delaware
Department of Education

Background

- Race to the Top – Early Learning Challenge Funded initially
- Designed to support Stars Programs.
 - Education Awards
 - GOAL: promote attainment of higher education/training.
 - Retention Awards
 - GOAL: retain teachers and administrators who meet higher levels of education and stay with the program for at least one year.
 - Recruitment Awards
 - GOAL: recruit highly qualified early childhood teachers.



“Good quality care requires an environment that values adults as well as children”



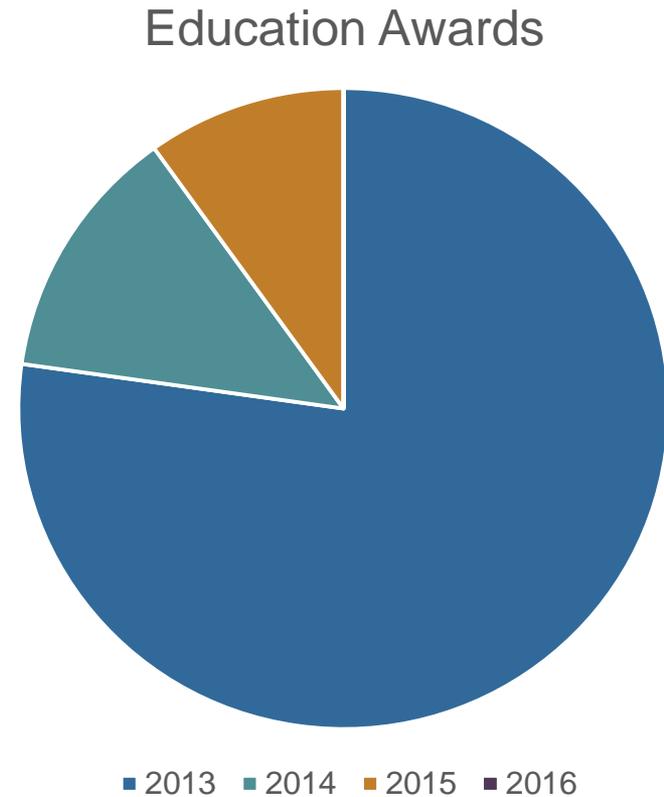
Education Awards

- Qualification of award
 - Early childhood providers had to make \$15.00 or less and work a minimum of 30 hours per week with children aged birth through 5.
 - Early childhood administrators had to make \$20.00 or less and work a minimum of 30 hours per week serving children aged birth through 5.



Education Awards Participants

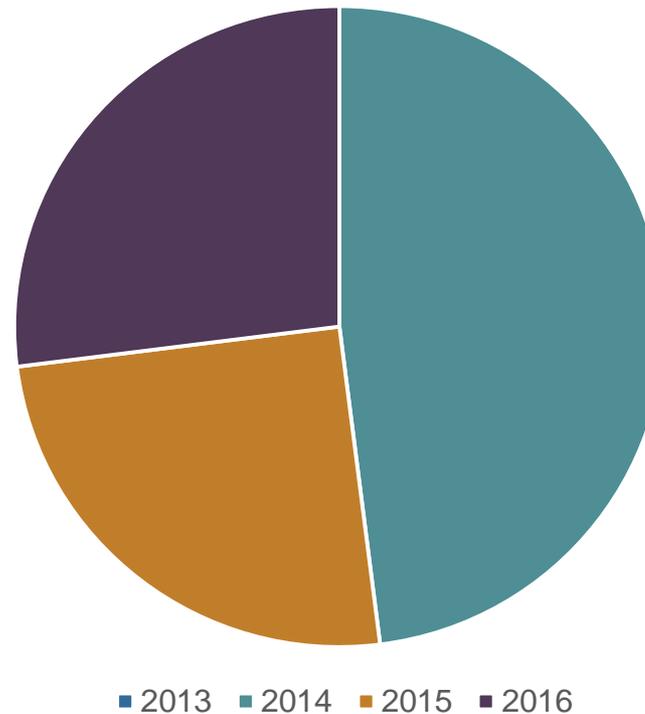
- Total Education Attainment Awards-1723
 - 2013-1337
 - 2014-226
 - 2015-160
 - 2016-0



Retention Awards

- Total Retention Awards-627
 - 2013-0
 - 2014-300
 - 2015-159
 - 2016-168

Retention Awards

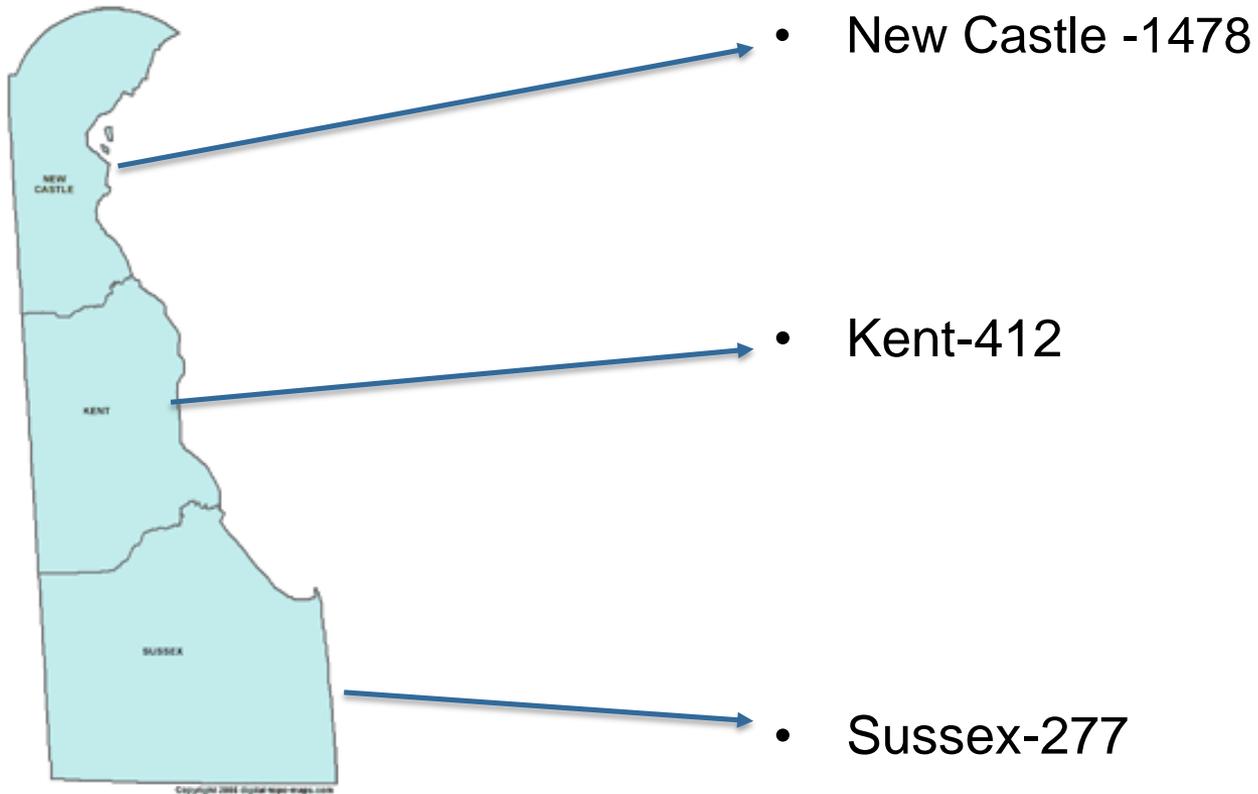


Recruitment Awards



- 69 Employees were awarded the recruitment award.
- 53 Programs received an award.

CORE by County



Cost of Quality

Education
Attainment -
\$4,277,925.00

Retention-
\$1,581,250.00

Recruitment-
\$195,900.00



Future of CORE



- Information sessions